

Capital Pride Pageant Titleholder Mandate and Contract

Benchmark Guide and Prize Structure

As *Miss Capital Pride* and *Mr. Capital Pride*, I will be expected to meet certain benchmarks and obligations during my year as part of my position of Pride Ambassador. In order to assist in this, the following mandate will help to ensure that all of the Titleholder obligations are met.

Over my year I will be required to participate in (4) four fundraisers for Capital Pride in addition to making regular appearances in support of various community organizations in my official capacity as *Miss Capital Pride* and *Mr. Capital Pride*, in addition to other requirements as set out by the Board of Directors and this Titleholder Mandate.

(Please note that performing in a regular scheduled show will not count towards the benchmarks.)

Quarterly Benchmark Requirements: (Every Three (3) Months)

- Host and Coordinate four (4) fundraisers for Capital Pride
- Make at least three (3) community appearances in support of various community organizations each month.
- Attend the regularly scheduled Pride Operations Committee Meeting.
- Submit for inclusion in the Pride Newsletter an overview of my activities as *Miss Capital Pride* and *Mr. Capital Pride* for the past three months and what upcoming events they will be taking part in.
- Additional requirements as directed by the Capital Pride Board of Directors.

Prize Structure:

Miss Capital Pride and *Mr. Capital Pride* will be awarded an overall cash prize of \$150.00 as the titleholder to be paid out as follows.

Upon winning the title of *Miss Capital Pride* and *Mr. Capital Pride*, the winner will receive 1/2 of their prize money equaling \$ 75.00 with the remaining amount paid out upon successful completion of all the required benchmarks at the end of the year.

Should only part of or none of the benchmarks be met quarterly (every 3 months) the Board of Directors may decide to only issue part of the prize money or none at all based on the titleholders explanation of their performance.

In addition to the above mentioned benchmarks, I will be expected to maintain the following:

The Capital Pride Pageant Titleholders must agree to hold the title of Miss Capital Pride and Mr. Capital Pride, the Capital Pride Organization, Promoters, and franchises in the highest esteem. The Capital Pride Pageant titleholders must agree that while appearing, entertaining, or representing the Title during the year of his or her reign, to the following:

1. That the Capital Pride Pageant Titleholders will present him/herself professionally at all times while representing the title (both on-stage and off-stage).
2. That the Capital Pride Pageant Titleholders shall be responsible for the organization of the pageant for the following year, including events coordination, execution, sponsorship, and other related duties under the direction of the Pageant Coordinator and the Pride Board of Directors.
3. That the Capital Pride Titleholders shall complete a minimum of Four (4) fundraising events during the year for Pride and selected charity (s) and must submit in writing to the Pride Board the dates and locations of said events at least (2) two weeks prior.
4. That all fundraising shall be accounted for by the current titleholder and be recorded for the approval of the board immediately after the event.
5. The Capital Pride titleholders shall remit all money (monies) from any fundraising event to the executive for verification immediately after the event. The Pride Board shall distribute the remaining money to the appropriate charity as required.
6. The Capital Pride titleholders agrees to provide a satisfactory publicity photograph with crown, within ten (10) business days of assuming the title of Miss Capital Pride and Mr. Capital Pride, for use by the Pride Executive.
7. The Capital Pride titleholders agrees to keep a valid cellular or telephone number in service during the year of his or her reign.
8. The Capital Pride titleholders agrees to monitor their Pride email address on a regular basis and to respond to inquiries in a timely manner (Within 24 hours).
9. The Capital Prides titleholder shall return telephone calls in a timely manner. (Within 24 hours)

10. That while making appearance and representing the title, Miss Capital Pride and Mr. Capital Pride agrees to always appear wearing her/his Crown, Sash and Pin.

11. That Capital Pride Titleholders may only serve the title for a total of (2) two years non consecutively, and may be appointed to the Pride Board in an *ex officio* capacity.

12. Miss Capital Pride and Mr. Capital Pride shall be responsible for the maintenance and upkeep of all pageant jewelry given to her or him during the year. Failure to safeguard said property will result in a \$1500.00 fine, removal from the title, and legal action.

13. Should Miss Capital Pride or Mr. Capital Pride be unable to attend a function or be unable to fulfill their duties for any reason, the Pride Board will undertake to find a suitable replacement.

14. Miss Capital Pride and Mr. Capital Pride **may only appear at a function** with prior knowledge of the Pride Board. The board will arrange all appearances, and shall be responsible for the titleholder management during her/his reign and will arrange all and any payments if warranted.

15. Miss Capital Pride and Mr. Capital Pride will be required to attend and/or participate in a variety of community events and to make regular appearances in support of Pride and other GLBT Community Organizations.

16. That as a Capital Pride Pageant Titleholder, I will be required to meet with the Pride Board as required, in addition to attending and participating in the operations meetings.

17. That I will be responsible for a monthly column/newsletter outlining current happenings, upcoming events and general information about my reign and shall submit articles for input into the Pride Newsletter.

18. That as a Mr. or Miss Capital Pride titleholder, I shall not be able to hold additional titles during my reign and should I wish to compete in other pageants or events I will require authorization from the pageant executive. In addition as a titleholder I may be required to forfeit my current title, prizes, crown, sash, and any other awards at the request of the pageant executive.

19. In the event Miss Capital Pride or Mr. Capital Pride is unable to complete her or his reign or in the event of a breach in the contract, the titleholder shall forfeit all cash, prizes, rights and association to the pageant or its affiliates. In addition, the titleholders must return all cash and prizes already awarded.

20. The First Alternates shall be available for the first three (3) months of the Miss and Mr. Capital Pride Titleholders reign to take over the title should the winner be unable to fulfill their duties; should this happen they would be responsible for fulfilling the duties of the Titleholder. The First Alternate will only be able to refuse the title once the three (3) month period has passed.

I have read the Titleholder Mandate and Contract in its entirety and understand my obligations as Miss Capital Pride and Mr. Capital Pride. I also understand that I will be required to report to the Pride Board of Directors on a regular basis and to update them on my reign.

Name: _____ Date: _____

Signature: _____

Pride Representative: _____